

## Greenwich Millennium Village Limited

### Slavery and Human Trafficking Statement – Modern Slavery Act 2015

#### Introduction

This statement is made by Greenwich Millennium Village Limited the “**Company**”) in accordance with Section 54 of the Modern Slavery Act 2015 (the **MSA**) and covers the financial year ended 30 September 2019.

The Company strictly prohibits the use of modern slavery and human trafficking in our operations and supply chain, and respecting human rights more generally is a fundamental part of our culture and values as an organisation. The Company fully supports the implementation of the MSA and has and will continue to take its responsibilities under this legislation with the seriousness that they require and deserve.

#### Our Business

The Company’s principal activity is that of residential property development and the provision of new neighbourhood facilities at Greenwich Millennium Village. The Company is a joint venture vehicle which was established in 1998 between Taylor Wimpey Developments Limited (“**Taylor Wimpey**”) and Countryside Properties (UK) Limited to develop part of the Greenwich Peninsula with the project management services provided by Taylor Wimpey.

#### Policies

Taylor Wimpey requires the Company’s suppliers to abide by its Supplier Code of Conduct which is issued to suppliers alongside the Framework Agreement. The Supplier Code of Conduct sets out the slavery and trafficking principles which the Company expects its suppliers, contractors and business partners to uphold.

All relevant policies and procedures will continue to be reviewed and updated, as necessary.

#### Risk Assessment

The Company considered its processes and protocols and assessed that there continues to remain a low overall risk of modern slavery and human rights abuses occurring in its operations.

During 2020 Taylor Wimpey will be developing and piloting a new Tender Management Software system which will enable the Company to capture information from its supplier base at the point they submit a tender to the Company. Each supplier will be required to answer questions intended to enable the Company to understand the measures that they have taken to address the risks of modern slavery and human rights abuses within their own operations.

#### MSA Training

Taylor Wimpey have two e-learning education modules currently rolled out to give its employees the practical knowledge to enable them to engage with suppliers and identify risk factors in our business and our supply chain and to know the appropriate channels to report any suspected incidents of modern slavery with all new employees required to complete the modules within one month of joining.

During the year Taylor Wimpey confirmed that the content of these modules remains appropriate.

## **Progress in 2019**

Taylor Wimpey have confirmed the following:

- Became a signatory to the Gangmasters & Labour Abuse Authority Construction Protocol, which is aimed at eradicating slavery and labour exploitation in the building industry and attended quarterly meetings;
- Reviewed its e-learning modules and confirmed that the content remains appropriate;
- Attended the Modern Slavery Construction Leaders Roundtable in June 2019; and
- Had no suspected incidents of modern slavery reported directly or via their independent whistleblowing hotline administered by Safecall;

## **2020 Objectives**

In order to monitor and enhance the effectiveness of its approach to modern slavery and further embed its zero-tolerance to modern slavery and human rights abuses within its business and its supply chain including the Company, during 2020 Taylor Wimpey proposes to take the following steps:

- Fully investigate and take appropriate action if any modern slavery-related events are reported directly or through their independent whistleblowing channels;
- Refresh its site-based awareness campaign to ensure its employees and sub-contractors remain vigilant to possible indicators of modern slavery;
- Develop and pilot its Tender Management System software to include modern slavery questions and work with suppliers from whom further assurances are required;
- Agree KPIs to measure its effectiveness in ensuring that slavery and human trafficking is not taking place in its business or supply chain;
- Continue to engage with its key labour trades to ensure that they are taking appropriate actions to reduce the risk of modern slavery occurring within their own operations and their supply chain. Where appropriate, Taylor Wimpey will support them to raise awareness of modern slavery within their own business; and
- Continue to work and support the Construction Protocol and agree to share information to help stop or prevent the exploitation of workers.

**This statement has been approved by the Board of Greenwich Millennium Village Limited and in accordance with the requirements of the MSA it will be reviewed and updated annually.**



**Peter Willis**  
**Director – Greenwich Millennium Village Limited**  
**12 May 2021**